



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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TO ALL UNITS AND MEMBERS:

Dear Comrades,

- **AIBEA welcomes Government's advice to Banks to initiate the process of negotiations for next wage revision and conclude it prior to the effective date i.e. 1-11-2017.**

A meeting of the Office Bearers of AIBEA was held today in Chennai to take stock of the various developments taking place in the banking sector as well as to take further decisions on our current struggle against unilateral actions of Associate Banks of SBI in changing the service conditions of the employees in violation of the existing bipartite settlement. During the course of the meeting, AIBEA Office Bearers took note of the communication dated 12-1-2016 sent by the Finance Ministry to the IBA and all the Banks to initiate the process of negotiations for the next wage revision settlement and to conclude it prior to the effective date i.e. 1.11.2017.

AIBEA Office Bearers welcomed this move of the Government as it has been the demand of the AIBEA that negotiations should precede the due date so that Settlement can be arrived at without unnecessary delay. In order to achieve this objective of arriving at the next 11th Bipartite Wage Revision Settlement well before the due date i.e. 1-11-2017, it was felt necessary to formulate the Charter of Demands. It was further felt necessary to appoint a Sub-Committee to invite and consider the suggestions of our units and members before finalising our Charter of Demands. Accordingly, the meeting decided upon the following Sub-Committee for this purpose:

Com. Lalita Joshi, Joint Secretary, AIBEA	- Convener
Com. J.P. Sharma, Vice President, AIBEA	(Delhi)
Com. M.M. Rai, Vice President, AIBEA	(U.P.)
Com. R. Vijayakumar, Joint Secretary	(Tamilnadu)
Com. P.P. Varghese, Joint Secretary, AIBEA	(Kerala)
Com. Soumitro Talapatra, Joint Treasurer, AIBEA	(West Bengal)
Com. K.P. Antani, CC Member, AIBEA	(Gujarat)
Com. Ajay Manjrekar, CC Member, AIBEA	(Karnataka)
Com. Sreekanth Reddy, CC Member, AIBEA	(Andhra Pradesh/Telangana)
Com. D K Sharma, CC Member, AIBEA	(Assam)
Com G K Joshi, GC Member, AIBEA	(Punjab)

With greetings,

Yours Comradely

**C.H. VENKATACHALAM
GENERAL SECRETARY**